**Breaking Barriers Facilitator (Internship)**

BIGKID Foundation is looking for a vibrant, sociable, creative intern to join its dynamic team of world shakers to help run our in-school leadership programme, Breaking Barriers. We are looking for someone who loves to make a difference in the lives of young people, being a key figure and role model for the students we engage with. This is a paid internship, supported by the Jack Petchey Internship Programme.

**Salary + Benefits:**

* Salary: £27,007.50
* Full time (37.5hrs)
* Contract: Fixed term contract for 12 months from March 2025.
* Travel expenses covered within a defined radius
* 28 days annual leave

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| **About Us** |
| BIGKID’s mission is to end youth violence. We equip young people to take  control of their lives, find, develop and act on their own potential. We strongly  believe that behind every kid is something BIG.  BIGKID is a growing, multi-award winning, organisation with many exciting  Opportunities. Based from our amazing site in Brixton, delivering schools within and beyond Lambeth, this role will enable you to play a key role in delivering our highly acclaimed Breaking Barriers leadership programme, which has proven to turn young lives around. You will join a dynamic passionate team, who will encourage you to try new things and make the  job your own.  BIGKID is possibly the best organisation you will ever work for. The work  environment is flexible, family orientated and buzzing with creativity. |
| **About the role** |
| Our Breaking Barriers leadership programme is delivered in schools across London, targeting young people at risk of exclusion, or otherwise vulnerable due to concerns around mental health and well-being.  Over a 12-week structured programme, Breaking Barrier facilitators work with students delivering exercises and team building tasks that focus on the 5 key applications of leadership:   * Model the way – introspective thinking and self-reflection * Inspire a shared vision – goal setting to inspire others, importance of effective communication. * Challenge the process – lateral thinking, problem solving and decision-making. * Enable others to act – team building, motivation and leadership. * Encourage the heart – impact of recognising each other's esteem and performance.   Challenging perceptions and changing mindsets, whilst building confidence, self-esteem and communication skills, the aim of the programme is to help reintegrate these students back into the school system and for them to see the value education brings, also the value they bring to their communities.    As a Facilitator, you will have a passion for seeing young people succeed, alongside strong public speaking skills. You’ll need to be an all-rounder and an excellent communicator, organised, creative, bold, confident building relationships with key stakeholders, as well as able to handle your own admin.  Communication skills are essential as is a willingness to commit and get behind the BIGKID vision. It’s not for the faint hearted but we can promise you will be supported all the way and you will have the great satisfaction of seeing your hard work lift a community and change young lives.  Within this role you will report to: the Programmes Manager.  This role is supported by the Jack Petchey Internship Programme and as such you will have the opportunity to attend training and events hosted by the Jack Petchey Foundation as well as access to funding for further training.  <https://www.jackpetcheyfoundation.org.uk/opportunities/internships/> |

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| **You should apply for this job because:** |
| * BIGKID is an effective and fast-growing organisation. * The work is flexible. * You can make the role your own. * You will be part of a fabulous team. * You will be impacting the lives of thousands of young people. * You can bring your ideas to the table and see them through to fruition. |

**Application Process**

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| Stage |  | Dates |
| 1 | Send a completed application form and current CV to: unika@bigkidfoundation.org | Deadline:  31st January 2025 5pm |
| 2 | * Interview at BIGKID office * Case study * Values assessment * Approx 1.5 hours in total | 3rd – 7th February 2025 |
| 3 | A short interview with our young people at the BIGKID youth club.  Approx 30mins | 10th – 12th February 2025 |
| 4 | A final interview with our CEO and trustee. | 14th February 2025 |
| 5 | Notify successful applicants | 17th February 2025 |
| 6 | Start date | March 2025 |

# Your main tasks will be:

* Planning and delivering our Breaking Barriers Leadership Programme in schools across London.
* Effective communication and liaison with school personnel to grow the programme.
* Provision of mentoring support to young people within schools and our wider community programmes.
* Collecting and collating well-being survey data collected during delivery of the programme
* Marketing the programme effectively to potential schools across London
* Providing appropriate and responsible advice to young people during delivery of the programme

**Additional duties and responsibilities include:**

* To implement BIGKID Foundation’s Safeguarding and Equal Opportunities policies in all areas of work.
* Preparing for, attending and participating in regular team meetings and one-to-one supervision sessions with your line manager as well as attending appropriate young people-related meetings, as directed.
* To keep informed and up to date with regards to current initiatives in relevant education and mental health/well-being related fields.
* To represent BIGKID Foundation in a professional manner at all times.
* To participate fully in training, as directed.

# Breaking Barriers Facilitator - Personal Specification:

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|  | Criteria |
| Skills and Abilities | * Ability to build a good rapport with young people * Strong communication and presentation skills * Strong organisational and prioritisation skills * Office administration skills. * Good interpersonal skills |
| Experience | * Working with young people in school or community settings * Supporting and motivating young people * Collecting and analysing survey data |
| Knowledge | * Understanding of current issues impacting on young people. * Knowledge and understanding of good safeguarding practice. |
| Personal attributes and other requirements | * Committed to the vision and aims of BIGKID Foundation. * A team player. * Punctual and reliable * Ability to work independently and with limited supervision. * Personable, enthusiastic and flexible. |

**Further details:**

The Breaking Barriers Facilitator (Internship) role is a twelve-month paid Internship starting in March 2025, supported by the Jack Petchey Foundation. The successful candidate must be available to take up the post by Monday 24 March 2025. As part of this role, the successful candidate will be part of the Jack Petchey Internship Programme with 20 other interns from different youth organisations in London and Essex. This development 2 programme will involve attending a residential launch conference, four professional development workshops through the year and a celebration event at the end of the programme. The successful candidate will receive an extra training bursary of £1,000 for approved training and will be matched with a mentor from another organisation to help support their professional development. The Jack Petchey Internship Programme training days and events will take place in person in London and the successful candidate will be expected to take full part in this programme alongside their role at BIGKID Foundation.